

**FROM THE GROUND UP: BUILDING CIVIL SOCIETY ORGANIZATIONS TO SUCCEED  
An Exchange Program for Emerging Grassroots Leaders in Turkey and the U.S.**

**REQUIREMENTS/ INSTRUCTIONS**

*Please also review the Program Summary and Participant Application Form*

**ELIGIBILITY REQUIREMENTS**

Applicants must:

- ☐ Be between the ages of 20 and 35 on January 2, 2010
- ☐ Be able to travel to the United States for a period of three weeks in March 2010
- ☐ Have regular access to the internet throughout the program period;
- ☐ Be a highly motivated, emerging grassroots leader currently working for a non-governmental organization OR have with a strong academic background and a demonstrated interest in grassroots issues;
- ☐ Have an interest in building organizational and leadership skills and networking with other future leaders from Turkey and the U.S., throughout and beyond the duration of the program;
- ☐ Have an interest in working cooperatively with American participants including undertaking a joint community-based project.
- ☐ Be working in or interested in working in one of the three program areas:
  - o women's empowerment
  - o youth empowerment
  - o environmental awareness and activism;
- ☐ **NOTE:** Applicants with proficiency in speaking, writing, and reading English are strongly preferred.

**TO APPLY, SUBMIT IN ENGLISH:**

- ☐ A completed Participant Application Form;
- ☐ A current résumé or CV;
- ☐ A letter of reference from a supervisor or professional colleague who is well acquainted with the applicant's work and/or demonstrated leadership capacity;
- ☐ A letter of approval for participation from the applicant's employer from either the head of the organization or its Board President, if employed at an NGO;
- ☐ The "Contact Information for References" form for two references, other than the one submitting the letter, who are well acquainted with the applicant and/or his or her work and/or educational experiences and interests.
- ☐ A signed, personal statement, no more than two double-spaced pages, stating the applicant's reasons for wanting to participate in this program.

**APPLICATIONS ARE DUE NOVEMBER 30, 2009**

Applications may be submitted in person or by mail to one of the following organizations:

**Toplum Gönüllüleri (TOG)**  
Burhaniye Mahallesi Atilla Sok. No: 12  
34676 Beylerbeyi, Istanbul  
Attn: Evren Ergeç

**Uçan Süpürge**  
Büyükelçi Sokağı 20/4  
Kavaklıdere, Ankara  
Attn: Leyla Welkin

Or by e-mail with the subject line "From the Ground Up" sent to all of the following people:

- ☐ Julia Sportolari, Heartland International: [Julia@heartlandinternational.org](mailto:Julia@heartlandinternational.org)
- ☐ Evren Ergeç, TOG: [Evren.Ergeç@tog.org.tr](mailto:Evren.Ergeç@tog.org.tr)
- ☐ Leyla Welkin, Uçan Süpürge: [Info@ucansupurge.org](mailto:Info@ucansupurge.org)

HEARTLAND INTERNATIONAL  
*In partnership with*  
TOPLUM GÖNÜLLÜLERİ and UÇAN SÜPÜRGE  
*Funded by the U.S. DEPARTMENT OF STATE*